

# MANAGEMENT POLICY

HEALTH, SAFETY, ENVIRONMENT,  
QUALITY AND SOCIAL RESPONSIBILITY

## Tupy shall, in all its plants and offices:

- Value, recognize, and develop people.
- Consistently deliver exceptional results to our shareholders.
- Exceed customer expectations in terms of quality, delivery, and service.
- Seek the best from internal and external suppliers.
- Promote timely, open and transparent communication with stakeholders.
- Ensure ethical and socially responsible corporate action.
- Pursue solutions for the continuous improvement of management systems, valuing learning and innovation.
- Act responsibly, proactively, with a sense of urgency and collaboration.
- Comply with applicable legislation, standards and other requirements as well as internal procedures.
- Carry out activities with a commitment to quality, the environment, and the health and safety of employees, internal service providers, the community, and customers, through:
  - Compliance with safety, health, and environmental regulations above any other demands.
  - Elimination of hazards and the diligent management of risks and nonconformities.
  - Commitment to environmental protection and sustainability, including pollution prevention and the optimization of natural resource use.
  - Ensure the conformity of products and services by means of standardized, monitored, and continuously improved processes

**Executive Management**

